

Article 10- Managers in Transition

SECTION I- MEMBERS IN TRANSITION:

OCCMA provides that active members who have resigned or been removed from a position in local government, may retain Active Membership in accordance with Article 4 Section 2 of the Bylaws subject to provisions in the bylaws.

SECTION II - OCCMA CONFERENCES AND TRAINING SESSIONS:

Registration fees for conferences and training sessions offered by OCCMA will be waived for active members who are in transition at the time of registration for that OCCMA conference or event.

SECTION III - TRAVEL AND LODGING STIPEND:

Active members in transition who are appointed to an ICMA Committee may request reimbursement of travel expenses from the Board to attend meetings on behalf of OCCMA.

SECTION IV - SENIOR ADVISORS:

Active members in transition will be contacted by a senior advisor upon notice of separation from their employer. A senior advisor will be assigned to contact the member in transition on a monthly basis to offer advice and guidance during the transitional time.

SECTION V - COUNSELING SERVICES

OCCMA will provide up to three visits to a pre-selected counseling service for managers in transition.

SECTION VI - REPUTATION MANAGEMENT SERVICES:

OCCMA offers reputation management services to its members. OCCMA provides online reputation management services to prevent and repair threats to a manager's online reputation. The OCCMA will provide a reduced cost of fees for these services.