

# Oregon City/County Management Association Bylaws and Policy Annex

## BYLAWS

### ARTICLE 1

#### *Name*

The name of this Association shall be the Oregon City/County Management Association (referred to herein as OCCMA).

### ARTICLE 2

#### *Organization*

Section 1. OCCMA is an unincorporated association of general-purpose local government or council of governments, managers and assistants in the State of Oregon.

Section 2. OCCMA shall be based at the League of Oregon Cities located at 1201 Court St. NE, Suite 200; Salem, OR 97301

### ARTICLE 3

#### *Purpose*

The purpose of OCCMA shall be to:

- Support professional management in local government by increasing the knowledge and ability of administrators and managers;
- Promote the exchange of information between the members;
- Offer personal support to members; and
- Sustain the functions, principles and goals of the International City/County Management Association.

### ARTICLE 4

#### *Membership*

Section 1. Membership in OCCMA shall be in one of seven categories defined below as Active, Affiliate, Cooperating, Student, Retired, Honorary, or Lifetime. A person shall become a member by submitting an application on a form approved by the Board certifying that they meet eligibility requirements for one of the membership categories for OCCMA, and also submit the payment of annual dues to the Secretary-Treasurer.

Section 2. ACTIVE MEMBERS: Any person who is an appointed manager or administrator, or an assistant city or county manager or administrator, or an assistant to a manager or administrator of a general purpose local

government or council of governments in the State of Oregon, or a corporate member of the International City/County Management Association who serves in Oregon, or while in transition from such a position and actively pursuing other eligible employment in Oregon, shall be eligible for active membership in the Association. Active members shall comply with the ICMA Code of Ethics and the Declaration of Ideals. Any active member of this Association, who has resigned or been removed from a position in local government, may retain active membership status for a period of two years, or for a longer period if authorized by a majority vote of the Board, provided the member continues to pay dues. If it is shown to the satisfaction of the Board that the member's resignation or removal was for a cause that violates the ethical standards of the International City/County Management Association, the membership in the Association shall be terminated immediately. The Board may consider requests for refunding dues. The decision of the Board shall be final.

Section 3. **AFFILIATE MEMBERS:** Any person who fills a position in a general-purpose local government or council of governments and has obtained a statement co-signed with their current chief executive officer indicating a continued interest in pursuing a career in city/county management or an appointed administrative official reporting to a mayor/city council. Affiliate members shall hold no office or vote.

Section 4. **COOPERATING MEMBERS:** Individuals who work for an employer who does business with and has close ties to one or more units of local government. Cooperating members shall hold no office or vote, or have access to the OCCMA listserv or members-only website.

Section 5. **STUDENT MEMBERS:** Any person registered as a student in a college or university public administration program, or is currently working in a career in public management.

Section 6. **RETIRED MEMBERS:** Any person who was previously an active member and has qualified for benefits under a local government retirement plan shall be eligible for retired membership by providing written notice to the Secretary-Treasurer and payment of the membership fee, if any, for the current year. Retired members shall hold no office or vote.

An individual who was not previously a member of OCCMA but who now resides in Oregon and has had a career in local government management that would have made them eligible as an active member in OCCMA may become a retired member upon approval of the majority of the Board.

Section 7. **HONORARY MEMBERS:** Honorary members shall be chosen based on their contributions to the Association and/or to the field of city or county management in Oregon. Honorary membership shall be conferred by a Board vote at any regular meeting. Honorary members shall pay no dues, hold no office, or vote. Honorary membership is bestowed for an indefinite period.

Section 8. **LIFETIME MEMBERS:** Lifetime membership shall represent the highest honor afforded to retired members. Lifetime members shall be chosen because of distinguished service in the field of city or county management during his or her management career and lasting and meaningful contributions to the OCCMA and the profession of local government management. Lifetime members shall pay no dues, hold no office, or vote.

To be eligible for lifetime membership in the Association, the person must have been an active member of the Association for a minimum of five years and is currently retired from the profession or no longer employed in the profession. Following a written letter of nomination signed by at least three active members of OCCMA, the Board will consider conferring lifetime membership to the nominee at any regular business meeting. A lifetime member shall be elected only upon recommendation of the Board. In making this recommendation, the Board shall consider contributions to the profession at a level greater than the organizations served by the nominee; contributions at a national level; contributions to the profession as a whole, including teaching or

publication; and any other relevant service. Once a recommendation has been approved by the Board, lifetime membership shall be conferred upon an individual after a majority vote of the membership present at a general membership meeting. Lifetime members shall comply with the ICMA Code of Ethics and the Declaration of Ideals.

Section 9. REFUSAL OF MEMBERSHIP: The Board reserves the right to examine the qualifications, evaluate the prospective member, and deny membership in the Association to anyone.

## **ARTICLE 5**

### *Membership Meetings*

Section 1. MEMBERSHIP MEETINGS: The Association shall hold at least one general meeting each year at the same time and place as the annual meeting of the League of Oregon Cities. Additional meetings may be called by the President or a majority of the Board.

Section 2. NOTICE: Membership meetings shall be noticed in the OCCMA Newsletter, and/or the OCCMA website, and/or the OCCMA list-serve at least 30 days before the scheduled meeting.

Section 3. QUORUM: Those active members present at any meeting of the Association shall constitute a quorum. A majority vote of those active members present and voting shall be necessary for approval of any question before the Association. Voting by proxy is not permitted.

## **ARTICLE 6**

### *Offices and Terms of Office*

Section 1. GENERAL POWERS: The business and affairs of the Association shall be managed by its Board of Directors (referred to herein as the "Board").

Section 2. STRUCTURE: The Board shall be the Officers and eight Directors.

The terms of all Officers and Directors shall start as of January 1 following their election and end on December 31 of the year the term ends.

Section 3. OFFICERS: The officers of this Association shall be President, President Elect, and Immediate Past President who shall each have a term of one year. In addition, the Secretary-Treasurer (non-voting) shall be the League of Oregon Cities Executive Director, or designee.

Section 4. DIRECTORS: Eight directors shall be elected for a term of three years. The terms shall be staggered with three (3) members elected in the first year following adoption, two (2) members being elected in the second year, and three (3) members being elected in the third year, with the same rotation continuing in the future.

Section 5. OFFICER RESPONSIBILITIES: The officers of the association shall be as follows:

- The President shall be the chief executive officer of the association, shall serve as chair person at all meetings of the Board of Directors, and shall be authorized to call special meetings of the Board whenever he or she shall deem it proper to do so. The President may sign and execute all authorized contracts, and other instruments or obligations in the name of the association. The President shall do and perform such other duties as described in the bylaws, policies, and as may be assigned to him or her by the Board.

- The President Elect shall perform such duties that from time to time may be authorized by the Board of Directors. The President Elect shall have the powers and perform all the duties of the President in case of the absence of the President, and shall assume the Presidency in case the office of President is vacant.
- Immediate Past-President shall serve as a member of the Board. Immediate Past-Presidents shall perform any duties that are described in the bylaws, policies, or as requested by the Board.
- The Secretary-Treasurer shall transact the necessary financial business of the Association, keeping a complete record of all transactions, which shall be submitted for auditing at the annual meeting of the Association. If the Board desires, the Secretary-Treasurer shall be bonded in such form and amount as may be determined by the Board. The Secretary-Treasurer shall keep written minutes of the Board and Membership meetings.

Section 6. PROMULGATION OF POLICIES: The Board is empowered to enact policies from time to time to govern the operations of the Association. Policies are enacted by a vote of two thirds of the members of the Board present at a regular meeting after they have been introduced at a previous Board meeting, and after at least thirty (30) days' notice has been provided in the OCCMA newsletter; and/or the OCCMA website; and/or on the OCCMA list serve. Policies will remain in effect until they are rescinded by future action of the Board or by the membership. Policies shall be compiled and provided as an annex to the Bylaws. Any modification of rules during the year will be presented to the General Membership at the Annual Meeting. Policy changes can be repealed by the membership if a motion is made and supported at the membership meeting to repeal a policy made by the Board if a majority of the membership at the annual meeting votes to repeal that policy.

Section 7. RESIGNATION: Any Board member may resign at any given time by giving written notice to the Board. The resignation of any Board member shall take effect upon receipt of notice thereof, or at such later time as shall be specified in such notice; and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. The vacancy shall be filled in accordance with Article 7, Section 6.

Section 8. COMPENSATION: The Board shall serve without compensation except that reasonable reimbursement relating to operation of the Association may be provided per the Association's policies.

Section 9. TERM LIMITS: A member shall be eligible to serve two (2) consecutive terms as Director. In the event a Director is appointed to fill a partial term, that Director is eligible for election to a full term on the Board of Directors. Members are eligible to serve additional non-consecutive terms. A member who is elected to serve as President Elect, and who then assumes the offices of President and Past President is not eligible to serve consecutive terms as President Elect, President, and Past President.

## **ARTICLE 7**

### *Nomination, Election of Officers and Directors, and Removal from Office*

Section 1. ELECTION OF OFFICERS & DIRECTORS: At each annual meeting, the Association shall elect the President Elect and members of the Board in accordance with adopted election policies. The President's position shall be filled by the previous President Elect, and the Immediate Past President shall be filled by the previous President. The Secretary-Treasurer shall be filled by the Executive Director of the League of Oregon Cities, or designee. Together these officers and directors shall constitute the Board of Directors of the OCCMA.

Section 2. **NOMINATING COMMITTEE:** Nominations to the Board of Directors for the President Elect and Directors shall be made by the Nominating Committee made up of not less than three (3) members. The Immediate Past President, or other active member appointed by the President, shall Chair the Nominating Committee. The other members shall be appointed by the President. The nominations committee shall strive to nominate candidates, at the time of election, which includes a minimum of one county member, one assistant manager or one assistant to a manager, and one member from a community of 5,000 or less population. In addition at least one Board member should represent, at the time of election, each of the following generally described state regions: Metropolitan Portland; the Willamette Valley; Coast; Eastern; and Southern.

Section 3. **NOTICE OF ELECTIONS:** Notice to fill regularly scheduled vacancies for the position of President Elect and Directors shall be made in the OCCMA Newsletter; and/or on the OCCMA website; and/or, on the OCCMA Listserv in accordance with any adopted policies.

Section 4. **ELIGIBILITY FOR OFFICE:** Any active member, as defined in Article 4, Section 2, having at least one-year's membership in the Oregon City/County Management Association, may make application to the Secretary-Treasurer for a vacant position by the deadline stated in the Notice of Vacancy. In addition, active members applying to serve as President Elect of the Association shall have a minimum of one-year of service on the OCCMA Board. All applications for vacant positions will be reviewed by the Secretary-Treasurer for completeness and eligibility to serve.

Section 5. **ELECTION:** The Nominating Committee shall present a slate of qualified, acceptable candidates to the Board for approval in accordance with any adopted policies. Once approved by the Board, the slate will be presented to the membership by the Board for a vote. The Board may leave slot(s) open for nominations from the floor. Nominations from the floor of qualified members for election will be considered, in addition to the proposed slate of candidates.

Section 6. **VACANCIES:** Appointments to fill Board vacancies may occur from time to time due to a seated Director, or President Elect not being able to fill out the full length of their term. The appointment to fill vacancies shall be made by the Board after having first published notice of said vacancies in the OCCMA Newsletter; and/or on the OCCMA website; and/or on the OCCMA Listserv at least 30 days prior to appointment. Any member meeting eligibility requirements of Article 7, Section 4 may make application to the Secretary-Treasurer for a vacant position by the deadline stated in the Notice of Vacancy. In the event of a vacancy in the office of President, the President Elect will fill the remaining term of President, and will continue to serve as President during their full term as well. If a vacancy occurs in the term of the Immediate Past President, the most recent Past President who is available and willing to serve shall resume service on the Board of Directors. All applications for vacant positions will be reviewed for completeness and eligibility to serve by the Secretary-Treasurer. The Board of Directors shall fill the resulting vacancy on the Board by majority vote of those Board members in attendance at the meeting.

Section 7. **REMOVAL FROM OFFICE:** Officers or Directors of the Board may be removed from office by a two-thirds majority vote of the Board at a regular or special meeting for one or more of the following reasons:

- Neglect of the duties of office;
- Any violation of the ICMA Code of Ethics, Oath of Office, or Bylaws;
- Misrepresentation to outside parties of the Association and its officers;
- Unauthorized expenditure, or misuse of Association funds;
- Two consecutive unexcused absences from Board meetings.

Formal complaints to request an Officer or Director be removed from office will be submitted to the President or President Elect. The President or President Elect will notify the Board that a complaint has been made, and shall forward background information provided in the complaint. The President or President Elect will advise the Board in writing of the formal complaint and schedule a meeting to hear the complaint. The President or President Elect shall notify the Officer or Director whose conduct is at issue and name the allegations and provide the Officer or Director the opportunity to provide the Board additional information relating to the allegations. Such notice shall occur at least four (4) weeks prior to the meeting at which the allegations will be discussed. The Officer or Director may provide the board information orally, in writing at least four (4) days prior to the meeting, or both. After considering all the information received, the Board may by majority vote do the following:

- Find that no violation occurred;
- Suspend the membership, and Board participation for a specified period;
- Remove the Officer or Director from office, effective immediately.

Should an Officer or Director of the Board be removed from office, that vacancy shall be filled according to Article 7, Section 6 – Vacancies.

## **ARTICLE 8**

### *Board Meetings*

Section 1. **REGULAR MEETINGS:** The Board shall approve an annual meeting schedule including the time and place, either within or out of the State of Oregon, for the holding of regular meetings without other notice. This schedule shall be posted in the OCCMA newsletter; and/or the OCCMA website; and/or the OCCMA list serve.

Section 2. **SPECIAL MEETINGS:** Special meetings of the Board may be called by or at the request of the President, or any two Directors at any place within the State of Oregon.

Section 3. **MEETINGS CONDUCTED ELECTRONICALLY:** The Board may meet electronically in accordance with any adopted policies. Notice and quorum requirements are required to be met with all meetings.

Section 4. **NOTICE:** Written notice of any special meeting, or rescheduled regular meeting of the Board shall be given by mail, telephone, telecopy, or e-mail to each Board member at least three days prior to the meeting. The regular meeting schedule and any special meeting notices shall be posted in the OCCMA newsletter; and/or the OCCMA website; and/or the OCCMA list serve shall be posted at least three (3) days in advance of the meeting.

Section 5. **QUORUM:** A quorum of six voting Board members shall be required for the Board to conduct business.

Section 6. **ELECTRONIC PARTICIPATION:** A Board member shall be deemed to be present in person at the meeting of the Board if such Board member participates in the meeting by a conference telephone or by other similar communications equipment through which all persons participating in the meeting may communicate with each other and all participants are advised of the communications equipment and the names of the participants in the conference are divulged to all participants.

Section 7. **MANNER OF ACTING:** Except as otherwise required by law or by these Bylaws, the act of the majority of the Board at a meeting at which a quorum is present shall be the act of the Board. The President shall rule on all matters of procedure in the conduct of the meeting. Voting by proxy is not permitted.

**ARTICLE 9**  
*Membership Committees*

Section 1. COMMITTEE APPOINTMENTS: The President shall make appointments to the following standing committees: Nominating; Ethics; Support for Managers; Bylaws and Policy, Audit Committee and Professional Development. All members of the Association are eligible to serve on committees. Each committee shall be chaired by an Association member appointed by the President.

Section 2. AD HOC COMMITTEES: The President shall create, with the approval of the Board, such ad hoc committees as the majority of the Board may deem advisable. The President shall make the ad hoc committee appointments. The ad hoc committees shall provide an annual report at the annual meeting, or as otherwise directed at the request of the Board. The ad hoc committee shall be disbanded once the committee has completed its work.

Section 3. LIAISONS TO COMMITTEES: The President shall assign Board members as liaisons to the standing committees to monitor committee activities and provide reports to the Board and at the annual meeting.

**ARTICLE 10**  
*Fiscal Affairs*

Section 1. FISCAL YEAR: The fiscal year for the Association shall be from January 1 to December 31. Dues and subscriptions as determined by the Board shall be payable annually in advance, on or before January 1 of each year.

Section 2. ANNUAL BUDGET AND FINANCIAL REPORTS: The Board shall adopt a budget annually at the first meeting of the Board of Directors in accordance with any adopted policies. The Secretary-Treasurer shall present a financial report to the members of the Association at the annual meeting of the Association. The Secretary-Treasurer shall compile an annual financial report after the close of the fiscal year for presentation to the Audit Committee.

Section 3. FINANCIAL MANAGEMENT: The Board shall enter into a contract for services to provide for administrative and financial support services with the League of Oregon Cities, or other qualified provider, to assist with the administration of conferences, maintain Association finances, and for contractual authority to support various endeavors of the Association as directed by the Board. Any contract for services shall be included in the Policy Annex.

Section 4. AUDIT COMMITTEE: An Audit Committee shall consist of the President Elect, and two other Directors appointed by the President. The committee shall meet with the Secretary-Treasurer to review all financial transactions, and provide a report to the Board after the close of the fiscal year. The report will be reviewed and accepted by the Board. The Audit Committee can recommend to the Board that an independent review, or audit of the Association finances, be conducted by a qualified firm.

Section 5. DUES: Active and affiliate members shall pay dues as provided by the Board. Honorary members and Lifetime members shall be exempt from dues. Any active member whose dues are in arrears for a period of six months shall be suspended from membership and notified in writing of the suspension.

**ARTICLE 11**  
*Code of Ethics*

Section 1. ICMA CODE OF ETHICS: The association has adopted the ICMA Code of Ethics as a requirement to maintain Active Member status to the Oregon City/County Management Association. All active members are required to govern their conduct in accordance to the ICMA Code and its associated guidelines, and will submit prior to a peer-to-peer review for any allegations of unethical behavior.

Section 2. DISCIPLINARY ACTION: The Board shall have the authority to take disciplinary action, up to and including expulsion from the Association, against any member which, in its judgement, may be appropriate in order to maintain the professional standards of the Association.

**ARTICLE 12**  
*Nondiscrimination*

All members, officers and persons served by the association shall be selected entirely on their qualifications and on a nondiscriminatory basis without regard to race, color, religion, sex, national origin, disability, marital status, sexual orientation, or any other legally protected status.

**ARTICLE 13**  
*Indemnification*

The Board shall obtain insurance on behalf of any agent of the Association (including a director, officer, employee, or other agent of the Association) against liabilities asserted against, or incurred by the agent in such capacity. A summary of the current liability coverage shall be included in the Policy Annex. The Secretary-Treasurer shall maintain a complete copy of the insurance policy.

**ARTICLE 14**  
*Amendments*

The Bylaws may be amended or repealed by two-thirds vote of the active members of the Association present at the annual meeting, provided proper notice of the membership meeting has been provided in accordance with Article 5, Section 2. Amendments may be initiated by the Board, or five active members of this Association may, by a petition to the Secretary-Treasurer, initiate a desired change. The Board may also utilize a letter ballot for purposes of amending the Bylaws. Voted letter ballots will be canvassed by two members of the Board appointed by the President on, or after, the sixtieth day after the ballots have been mailed to the membership by the Secretary-Treasurer. The Bylaws will be amended by a majority of active members voting thereon.

History of amendments to the OCCMA Governing Documents

Constitution and Bylaws originally adopted November 16, 1958. Includes amendments approved March 13, 1965, November 17, 1970, November 14, 1971, November 16, 1975, November 12, 1978, November 12, 1983, November 8, 1986, November 10, 1991, November 15, 1992, November 6, 1998, November 9, 2001, November 15, 2003, November 10, 2005, October 2, 2008, October 1, 2009, September 29, 2011, September 27, 2012, September 24, 2015 and September 29, 2016. On September 28, 2017 the Constitution and Bylaws were repealed and replaced with Bylaws and a Policy Annex.

# OREGON CITY/COUNTY MANAGEMENT ASSOCIATION POLICY ANNEX

## ARTICLE 1

### *Purpose*

Section 1. Article 6, Section 6 of the Oregon City/County Management Association Bylaws provides that the Board may enact, amend or repeal policies to govern the operations of the Association. Policies are enacted by a vote of two thirds of the members of the Board present at a regular meeting after they have been introduced at a previous Board meeting, and after at least thirty (30) days' notice has been provided in the OCCMA newsletter; and/or the OCCMA website; and/or on the OCCMA list serve. Policies take immediate effect upon the Board adoption. The Bylaws and Policies Committee will give a report at the annual membership meeting which will include any policies approved, amended or repealed since the last annual meeting. A majority of the membership may reverse or repeal any action taken by the Board of Directors following the report of policy changes at the annual meeting.

Section 2. The policy annex shall include a date indicating when policies are adopted and revised.

*Adopted 9-28-2017; Amended 9-27-2018*

## ARTICLE 2

### *Meetings / Conferences*

Section 1. ANNUAL MEMBERSHIP MEETING: Article 5 of the Bylaws provide that an annual Membership meeting be held at the same time and place as the League of Oregon Cities annual meeting. The OCCMA President is the Chair of the annual Membership meeting. At the annual Membership meeting of the Association, an agenda shall be available that includes the following:

- Call to Order;
- Roll call;
- Minutes;
- Correspondence;
- Financial Report;
- President's Report;
- Announcement of the Board meeting schedule;
- Bylaws or Policy Amendments;
- Committee Reports;
- Election of officers;
- Other business;
- Adjournment.

Section 2. PARLIAMENTARIAN. The President shall appoint a parliamentarian for the annual Membership meeting. The parliamentarian shall advise the President on any questions of order. The President shall decide all points of order, including interpretations of the By-Laws and the Policy Annex, which decisions shall be final and not subject to appeal.

Section 3. CONFERENCE AND BOARD MEETING DATES: The Board and the Board elect shall meet annually in November to establish the Association's goals and Board meeting dates for the upcoming fiscal year. The Spring Conference, if hosted by the Oregon City/County Management Association, shall be set by the Board

of Directors, and shall be held during the spring. The Summer Conference, if held, shall be on a Wednesday, Thursday and Friday in July, and shall be in various locations as determined by the Board. The annual Membership meeting shall be held in conjunction with the League of Oregon Cities Conference. The Board may approve changes in this schedule and report any changes to the membership.

#### Section 4. BOARD OF DIRECTOR'S MEETINGS CONDUCTED VIA EMAIL:

- A. Any board member may make a motion via email.
  - 1. The subject line should include the word "Motion."
  - 2. The first line of the body of the email should include the words "I move that the board approve/authorize/recommend ..."
  - 3. The motion shall be forwarded to the Secretary-Treasurer for distribution to the Board members, and to provide notice to the membership of the meeting being conducted via e-mail.
- B. All board members, including the President, may vote. Board members should include the words "I vote No" or "I vote Yes" in the first line of their response. A member may vote "No" and indicate that deliberation is suggested on that motion.
- C. A majority of Board member votes are required to decide an email motion. The member who proposed the motion is automatically counted as an affirmative vote.
- D. Email motions can only be voted up or down and cannot be amended.
- E. The motion will expire in seven calendar days or at the start of the next board or membership meeting – whichever comes first. If the motion doesn't receive the required majority vote by the deadline it fails.
- F. The member who proposed the motion may withdraw it at any time prior to approval.
- G. The s Secretary-Treasurer is responsible for tallying the votes and informing the board of the outcome. If a member fails to cc: other board members on his vote, the Secretary-Treasurer should forward the email to the others.

*Adopted 9-28-2017; Amended 9-27-2018.*

### **ARTICLE 3** *Elections*

Section 1. ELECTION OF DIRECTORS AND PRESIDENT ELECT: Article 7 of the Bylaws provides for a nominating committee to be appointed by the President to present a slate of candidates including Directors and a President Elect for the Association. Once approved by the Board, a final slate of candidates will be presented to the membership for a vote. Nomination of qualified members can also be made from the floor to fill the position of Director or President Elect. For qualifications, see Article 7.4 of the Bylaws.

Section 2. ELECTION PROCESS: The election process will be as follows:

- A. At the first meeting of the Board in the new calendar year, the President appoints no less than three individuals to serve on the Nominating Committee, with the Immediate Past President to serve as Chair.

- B. On, or before July 1, the Secretary-Treasurer will publish a notice indicating which positions must be filled in the upcoming election and invite members who are interested to apply for open positions. Notice to fill regularly scheduled vacancies for the position of President Elect and Directors shall be made in the OCCMA Newsletter; and/or on the OCCMA website; and/or, on the OCCMA Listserv in accordance with any adopted policies
- C. July 30 is the deadline for applications.
- D. The Secretary-Treasurer will review the applicants to determine whether the member is in good standing, and has the required years of service in OCCMA, and meets any term limitations. The Secretary-Treasurer will provide all applications, and a report on any ineligible candidates to the Chair of the Nominating Committee.
- E. At least forty-five days before the annual meeting, the Nominating Committee will provide a report to the Board, including the names of all applicants and the recommended nominees for election.
- F. At least thirty days prior to the annual meeting, the President will call a special meeting (via email or telephone) to vote to forward a list of nominees for election to the membership
- G. Notice of the nominees will be provided in the agenda packet distributed approximately ten days prior to the annual meeting via the OCCMA website and/or OCMMA list serve.
- H. In the event that the Board does not forward a candidate for all open positions, a call for nominations from the floor will be made by the President at the annual meeting.
- I. At the annual meeting, the President will present the list of nominees approved by the Board to the membership.
- J. The President will call for any other nominations of qualified candidates from the floor for election to vacant positions. If there are no nominations of other candidates from the floor, the President will call for a motion and support to elect the candidates as a slate as presented by the Board of Directors, and a voice vote on the motion will be made.
- K. If other qualified candidates are nominated from the floor, and there are more candidates than open positions, the President will conduct voting through a paper ballot with the Secretary-Treasurer and Immediate Past President charged with counting the election ballots. The candidates with the highest vote totals will be elected.

*Adopted 9-28-2017; Amended 7-13-2018.*

#### **ARTICLE 4** *Annual Budget*

Section 1. BUDGET PREPARATION: In accordance with Article 10.2 of the Bylaws, the Board shall adopt an annual budget at the first meeting of the newly seated Board. The draft budget shall be developed by the Secretary-Treasurer in consultation with the President Elect.

Section 2. BUDGET CALENDAR:

- A. The Secretary-Treasurer shall prepare a draft budget in consultation with the President Elect for presentation at the annual Board retreat in November.
- B. At the annual Board retreat, the current Board and Board-Elect will review the draft budget and provide comments to the Secretary-Treasurer and President Elect on any suggested modifications to the draft budget.
- C. At the first meeting of the Board in the new calendar year, the Board will review, modify, and formally adopt the budget.

*Adopted 9-28-2017; Amended 9-27-18*

**ARTICLE 5**

*Reimbursement and Financial Policies*

Section 1. TRAVEL EXPENSES:

- A. When used in this policy, the term "travel expenses" means and is limited to:
  - 1. The costs of a rental car, or mileage for private automobile travel at current IRS-approved rates, whichever would be less;
  - 2. Coach/economy class airfare, airport parking, and ground transportation to and from the departure and destination airport, when traveling out of state and travel by air is least cost to the Association;
  - 3. Hotel or motel accommodations at an amount that does not exceed the federally established Government Service Administration lodging per-diem rates (excluding local taxes) for the locality where the event or meeting is held;
  - 4. Actual expenses for meals including gratuities in an amount not to exceed the federally established per-diem rate for the locality in which the meal was consumed;
  - 5. Registration fees for ICMA Annual Conference, Northwest Regional Conference (when held outside of Oregon), and the ICMA West Coast Regional Conference; and
  - 6. Incidental expenses, to include but not limited to, long distance telephone charges, copy charges, transportation and luggage handling tips, dry cleaning, at an amount not to exceed \$5/day.
- B. President Travel Expenses: Within 30 days of travel, the President may request reimbursement for travel expenses to attend the ICMA Conference, Northwest Regional Conference (when held outside of Oregon), ICMA West Coast Regional Conference, ICMA committee meetings, and Field Visits (when the field visit was approved by the Board). No reimbursement shall be provided for attendance at the annual League of Oregon Cities conference. The President may designate a board member to attend meetings on the President's behalf and receive reimbursement pursuant to this policy.
- C. Board Member Travel Expenses: For all membership events, including the annual Board retreat/business meeting, all expenses shall be paid by individual Board members. Provided however that any meals provided as part of the meeting, facility/meeting room and audio-visual equipment costs shall be paid by the Association.
- D. ICMA Committee Member Travel Expenses: Active Association members (including Board members) may request, by petition to the Board, up to one-half of their travel expenses for out-of-State

participation on national committees including but not limited to Conference Planning Committee, Strategic Planning Committee and Small Community Task Force.

- E. Travel Expenses for Members in Transition: Board Members or Active Association members appointed to an ICMA Committee who are in transition may make requests to the Board for reimbursement of travel expenses incurred to attend Association business meetings.
- F. Procedure for Expense Reimbursement: The OCCMA Secretary-Treasurer (or designee) will develop an expense report form that is consistent with this policy for persons to use when submitting a reimbursement request. A person who is eligible for reimbursement under this policy shall send the request for reimbursement along with the expense report, which must include receipts substantiating the expense, to the OCCMA Secretary-Treasurer (or designee) within thirty days of the last day of travel in which the expense was incurred. All reimbursements are subject to sufficient funds being allocated in the Association budget to pay for the expenses. Any disputed reimbursements shall be reviewed and settled by the Board.

Section 2. DUES: The OCCMA membership year runs January 1 through December 31. A new member's initial dues may be prorated by 50% if the member joins after June 30. On a regular basis, the OCCMA Secretary-Treasurer (or designee) will verify that all applicants for membership have paid dues within thirty-days of application.

Section 3. FINANCIAL CONTROLS: All check payments shall require two signatures: that of the OCCMA Secretary-Treasurer (or designee), and the President (or the President's designee).

Section 4. AUDIT: The Association shall budget for and hire an independent auditor to review the Association's financials on a periodic basis not to exceed five years.

*Policies on League Reimbursement, Expense Reimbursement, and Proration of Dues adopted 9-28-2017; combined and amended 9-27-2018.*

## **ARTICLE 6**

### *Member Directory and Member Communications*

The Association will maintain a directory of members on the website that includes all active members of the Association. The Association newsletter and recruitment information to the Association shall be provided just prior to the start of the fiscal year to all public officials of an eligible organization who serve in a chief executive capacity. All managers new to the state shall receive a letter from the President welcoming them and providing membership information.

*Adopted 9-28-2017; Amended 9-27-2018.*

## **ARTICLE 7**

### *Coaching Program*

Section 1. PURPOSE: The purpose of the Coaching Program shall be to create an opportunity to bring together a new member or member new to Oregon, with an experienced member. The experienced member, or Coach, provides assistance, advice, counsel and support to the new member in the nuances of Oregon local government or local government management.

Section 2. APPOINTMENT OF COACHES:

- A. Qualifications: A Coach must have at least five years of governmental experience in Oregon.
- B. Appointment Process: The President appoints Coaches from a pool of members that have volunteered to serve as a Coach.
- C. Terms of Appointment: The Coach term shall be for as long as the Coaching relationship is mutually beneficial.

Section 3. OUTLINE OF COACH RESPONSIBILITIES:

- A. Schedules a meeting to get acquainted with the new member requesting a Coach.
- B. Introduces the new member to other members through regional meetings and in other ways.
- C. Assists the member to identify resources available in the state including the LOC, AOC, local COGs, etc.
- D. Informs the new member of the benefits of OCCMA and encourages attendance at the conferences.
- E. Contacts the new member periodically to check on how the job is going.
- F. Provides advice and information in response to direct requests for assistance; refers the new member to other sources of information when appropriate.

Section 4. OUTLINE OF RESPONSIBILITIES OF NEW MEMBER SEEKING A COACH:

- A. Requests a Coach either through a Senior Advisor, Member or directly to the OCCMA President.
- B. Meets and gets acquainted with the Coach.
- C. Discusses areas of knowledge that could benefit from the experience of the Coach.
- D. Seeks suggestions and advice from the Coach.
- D. In appropriate ways initiates communication with the Coach seeking the Coach's knowledge and experience, particularly in Oregon, to avoid common misunderstandings that may interfere with successful management.

*Adopted 9-28-2017; Amended 9-27-2018*

**ARTICLE 8**  
*Senior Advisor Program*

Section 1. PURPOSE:

The purpose of the Oregon Senior Advisor Program is to provide the counsel, experience and support of respected, retired managers of the profession to city, county and COG chief administrators and to their chief assistants. The program is intended to primarily help with personal and professional issues of managers and

not to provide any extensive form of technical assistance nor to solve substantive problems in a local government.

## Section 2. APPOINTMENT OF SENIOR ADVISOR:

### A. Qualifications

1. A resident of Oregon at the time of appointment.
2. At least ten years' experience as an appointed chief administrative officer (CAO) and/or an assistant/deputy CAO in local government.
3. Recognition as a respected manager in Oregon and/or another state.
4. A willingness to participate in the program for at least nine months each year throughout the duration of the appointment.
5. A current member of OCCMA and ICMA at time of appointment and to maintain such memberships during service as Senior Advisor.
6. A commitment to follow the outline of responsibilities for Senior Advisors and the ICMA Senior Advisor Program Guidelines and Manual.
7. Have an active phone number and email address.
8. Substantially retired and/or not engaged in a business that could create a conflict of interest.

### B. Appointment Process

1. When there is a vacant Senior Advisor position created by a decision of the OCCMA Board declaring a vacancy as a result of the resignation or removal of an incumbent or a decision to increase the total number of Senior Advisor positions, notice of that vacancy will be given in the OCCMA Newsletter or by email to all members.
2. Members shall have 30 days from the date of the notice to apply for the position or recommend a candidate to the OCCMA President. Potential candidates shall submit a letter of interest and a resume to the President. The final selection process shall be determined by the Board.
3. Initial appointments shall be made jointly by the President of OCCMA, with Board concurrence, and the Executive Director of the ICMA.
4. Reappointments do not require declaration of a vacancy and may be made by the President. Senior Advisors must continue to meet the program's qualifications in order to be considered for reappointment.

### C. Terms of Appointment

1. The term of an initial appointment shall be one year.
2. After the first term, the Board will conduct a review to assess whether expectations are being met. Senior Advisors must continue to meet the program's qualifications in order to be considered for reappointment. Reappointment can be made for up to two years with a review conducted at least every two years.
3. 30 days before a review the membership shall be notified and may provide comments to the President.
4. ICMA, OCCMA Board or the Senior Advisor may terminate an appointment with written notification.

## Section 3. SENIOR ADVISOR RESPONSIBILITIES:

- A. Make contact by phone, email or in person with each OCCMA or ICMA member and other local government chief administrators in the Senior Advisor's assigned region within one year of appointment as a Senior Advisor. Also, make contact within one month of receipt of notice of appointment of a new manager, assistant, chief administrator or COG director.

- B. Meet with members in the assigned region as frequently as possible. Meetings may take place at the manager's office, at OCCMA events, at regional managers' meetings, or any other venue that affords the Senior Advisor an opportunity to develop meaningful rapport with the individual manager.
- C. Contact members who are in transition within five days of learning of this development and as frequently thereafter as the situation indicates to assure the awareness of continued OCCMA support.
- D. Provide confidential counseling/support to all ICMA and OCCMA members on personal and professional issues when invited to do so by the member, within a 48-hour response time, if at all possible.
- E. Offer support in a private manner directly to members who may be experiencing problems with their elected officials, staff or community groups.
- F. Attend at least one meeting or social event annually of the managers' group within the Senior Advisor's assigned area, if possible.
- G. Attend meetings of the Board, OCCMA business meetings and other OCCMA sponsored events, as time permits.
- H. Refrain from direct or indirect public criticism of any member and uphold the standards of the profession as embodied in the ICMA Code of Ethics.
- I. Provide, at least quarterly, a statement of expenses to the Secretary-Treasurer (or designee) accompanied by a chronological report of activities to the President and ICMA Senior Advisor Coordinator.
- J. Contribute information for use in the OCCMA Newsletter.
- K. Encourage participation by members in OCCMA, ICMA, LOC and AOC activities.
- L. Provide support for the Council-Manager Plan when requested.
- M. Assist in recruitment of ICMA and OCCMA members and other joint activities and programs with ICMA when requested.
- N. Keep informed about current municipal affairs by reading *PM*, the LOC and ICMA newsletters and other publications.

#### Section 4. ANNUAL BUDGET:

Each year the Board shall consult with the Senior Advisors at the November Board meeting to determine eligible expenses and approve an annual budget for the Senior Advisor Program. ICMA will provide 50% reimbursement to the Association for eligible and budgeted Senior Advisor expenses. Any changes to the budget shall be communicated to ICMA for approval by ICMA in accordance with the ICMA/OCCMA Sponsor Agreement.

## Section 5. SENIOR ADVISOR EXPENSES:

- A. Senior Advisors shall be reimbursed for certain expenses in fulfilling the responsibilities outlined in this policy as follows:
  - 1. Meeting with members within their assigned region.
  - 2. Attending membership meetings within their assigned region.
  - 3. Attending meetings of the association board or general membership and association sponsored events and conferences.
  - 4. Attending the Northwest Regional Managers Association Conference.
  - 5. Attending the ICMA Annual Conference when that conference is in the ICMA West Coast Region.
  - 6. Other activities as specifically requested by the Senior Advisor and approved by the Board.
  
- B. The following expenses are eligible for reimbursement:
  - 1. Mileage for private automobile travel at current IRS-approved rates for in state travel for business expenses.
  - 2. Hotel or motel accommodations at a conference hotel for a basic room, or at an amount that does not exceed the federally established Government Service Administration lodging per-diem rates (excluding local taxes) for the locality where the event or meeting is held.
  - 3. Actual expenses for meals in an amount not to exceed the federally established per-diem rate for the locality in which the meal was consumed at moderate prices and at meeting events.
  - 4. Registration fees unless waived by the hosting organization.
  - 5. Long distance telephone charges, postage, miscellaneous supplies and copying costs and similar expenses incidental to performing Senior Advisor duties.
  - 6. Coach/economy class airfare, airport parking, and ground transportation to and from the departure and destination airport, when traveling out-of-state and travel by air is least cost to the Association.
  - 7. Reimbursement shall not be provided for out-of-state travel (except for the Northwest Regional Managers Meeting, and the ICMA Annual Conference), unless authorized by the Board.
  - 8. Reimbursement for attendance at the ICMA Annual Conference is subject to having adequate funding appropriated by the Board in the Senior Advisors' budget for the purpose.
  
- C. In accordance with the ICMA Senior Advisors Program Manual, complimentary registrations shall be provided to Senior Advisors as follows:
  - 1. The Association shall provide complementary registrations for the attending Association sponsored events.
  - 2. ICMA shall provide complementary registration for attending the ICMA Annual Conference.
  
- D. Procedure for Expense Reimbursement:
  - 1. Once a quarter Senior Advisors shall send the request for expense reimbursement along with a report of activity required in Section 3 to the OCCMA Secretary-Treasurer (or designee) for the preceding quarter.
  - 2. The OCCMA Secretary-Treasurer (or designee) shall authorize payment for expenses incurred by the Senior Advisor(s) in conformance with this policy and shall submit, at least quarterly, a request to ICMA for 50% reimbursement.

## Section 6. OUTSIDE ACTIVITIES:

- A. Senior Advisors may engage in part-time consulting or comparable professional activities as private entities and/or sole proprietors. They may also engage in teaching, consulting, or interim services with state agencies, quasi-public entities, local governments or regional agencies. Such part-time

activities shall be in accordance with ICMA Senior Advisor Guidelines. Senior Advisors shall advise the President before accepting any consulting agreement with a local government. In no instance shall a Senior Advisor accept a consulting assignment with a community without the expressed consent of the senior ICMA or OCCMA member at the same entity.

- B. Senior Advisors may engage in interim manager positions and shall notify the President before the acceptance of any such position. Such an assignment should not detract from the Senior Advisor's attention to his/her Senior Advisor responsibilities.
- C. Retired administrators who commercially advertise as consultants are not eligible for Senior Advisor appointment. Senior Advisors may be employed by a consulting firm on a part-time basis or as an independent contractor if the focus of the work is on providing technical expertise on individual projects and there is no responsibility for soliciting business or for client development/maintenance for purposes of future business.

#### Section 7. ASSISTANCE TO LOCAL GOVERNMENT IN RECRUITMENT OF A MANAGER/ADMINISTRATOR:

- A. Senior Advisor involvement in placement work for a local jurisdiction should be the exception rather than the rule as the main focus of the Senior Advisor Program is member support and advocacy of the Council-Manager Form and other forms of professionalism in local government management. Generally, placement work is best handled by a search firm or by the jurisdiction on their own, especially in cases where there are divided governing bodies or there are complex local issues. In cases where a jurisdiction lacks resources and seeks the assistance of the Senior Advisor Program in a placement process for the chief administrative officer, basic guidelines are presented below.
- B. Senior Advisor placement assistance to a local jurisdiction may include some or all of these items:
  - 1. Discussing the placement process with elected officials at public meetings. This includes the option for a jurisdiction to use a search firm.
  - 2. Providing information to the local governing body on the benefits of seeking an experienced public manager or assistant, preferably an ICMA member.
  - 3. Working with the local governing body on determining position requirements, KSAs (Knowledge, Skills, Abilities) and compensation.
  - 4. Working with the jurisdiction to prepare a position summary and advertisement based on local charter or code provisions.
  - 5. Review resumes and application materials and assist the local jurisdiction in developing a list of those applicants meeting the requirements set forth by the governing body. Note: if more than one Senior Advisor is involved with the application review process, the Senior Advisors should be aware of any restrictions in state law that might prohibit discussion outside the public meeting.
  - 6. Assist the local governing body in developing the interview process.
  - 7. At the request of the governing body, facilitate the selection of the finalists for interview. The local governing body is solely responsible for selection of finalists for interview purposes. This should be done in accordance with applicable state or local laws regarding open meetings.
  - 8. Assist the local governing body at the interview process but not participate in the actual interview.
- C. What the Senior Advisors SHOULD NOT do in a placement process are as follows:
  - 1. Perform background checks on candidates.
  - 2. Be involved in the selection of the candidate by the governing body.
  - 3. If involved with a placement project for jurisdiction, offer to serve as or accept permanent appointment as chief administrative officer.
  - 4. Be involved in negotiation of terms of employment for the selected candidate.

## Section 8. SUPPORT FOR AND REVIEW OF SENIOR ADVISOR PROGRAM

- A. The Board shall serve as the Oversight Committee for the Senior Advisor Program and accepts by reference the ICMA Senior Advisor Program Guidelines.
- B. The Board shall enter into an agreement with ICMA for Joint Support of the Senior Advisor Program. In addition, the Board shall review this Statement of Policy and all aspects of the program at least every two years and shall meet with the Senior Advisors at the Spring or Summer conference to discuss the Senior Advisor Program. At least every two years there shall be a formal review and assessment of the performance of all parties in meeting their responsibilities and expectations.
- D. The President shall recognize the contributions of the Senior Advisor at the annual meeting of the association.

*Adopted 9-28-2017; Amended 9-27-2018.*

## **ARTICLE 9**

### *Policy Annex Attachments*

Section 1. Article 13 "Indemnification" of the Oregon City/County Management Association Bylaws provides that a current summary of insurance coverage be included as part of the policy annex. The current certificate of coverage will suffice for this purpose. A change in insurance coverage or a new certificate of coverage, does not constitute a change of policy with the notice requirements as outlined in Article 6, Section 6 "Promulgation of Policies" of the Bylaws.

Section 2. Article 10, Section 3 "Financial Management" provides that the agreement for administration and financial support services with the League of Oregon Cities, or other qualified providers, be included in the policy annex.

Section 3. Any multiyear agreements, memorandums of understanding, affiliate agreements, or other similar types of agreements approved by the Board of Directors shall be attached in whole or as a summary in the policy annex. The Board's approval of these types of agreements do not constitute a policy change, in accordance with Article 6, Section 6 "Promulgation of Policies", and can be approved by majority vote at the meeting in which the agreement is introduced.

*Adopted 9-27-2018.*

# OREGON CITY/COUNTY MANAGEMENT ASSOCIATION POLICY ANNEX ATTACHMENTS

## A. Required Attachments per Bylaws:

1. ARTICLE 13 of the Bylaws: Certificate of Insurance from C.I.S.
2. ARTICLE 10 Section 3. Financial Management: Contract for Services with the League of Oregon Cities.  
Effective Date: July 1, 2018  
Termination Date: June 30, 2021.

## B. Board Agreements, Memorandum of Understandings, and Affiliate Agreements:

1. Affiliate agreements between ICMA and OCCMA:  
Effective Date: December 14, 2016  
Termination Date: Indefinite.
2. Joint support of the Senior Advisory Program with ICMA:  
Effective Date: May 9, 2018  
Termination Date: Indefinite.
3. Affiliate relation between the Alliance for Innovation and OCCMA:  
Effective Date: May 1, 2018  
Termination Date: April 30, 2019, but automatically renews unless a written notice is provided.
4. OCCMA Host Committee Memorandum of Authorization:  
Effective Date: September 29, 2018  
Termination Date: December 31, 2021.

## CERTIFICATE OF COVERAGE

**Agent**  
 LOC Affiliate  
 1201 Court St. NE Suite 200  
 Salem, OR 97301

This certificate is issued as a matter of information only and confers no rights upon the certificate holder other than those provided in the coverage document. This certificate does not amend, extend or alter the coverage afforded by the coverage documents listed herein.



citycounty insurance services

**Named Member or Participant**  
 Oregon City County Management Association  
 1201 Court St. NE Suite 200  
 Salem, OR 97301

**Companies Affording Coverage**

**COMPANY A - CIS**  
**COMPANY B - National Union Fire Insurance Company of Pitts, PA**  
**COMPANY C - RSUI Indemnity**

### LINES OF COVERAGE

This is to certify that coverage documents listed herein have been issued to the Named Member herein for the Coverage period indicated. Notwithstanding any requirement, term or condition of any contract or other document with respect to which the certificate may be issued or may pertain, the coverage afforded by the coverage documents listed herein is subject to all the terms, conditions and exclusions of such coverage documents.

Type of Coverage	Company Letter	Certificate Number	Effective Date	Termination Date	Coverage	Limit
<b>General Liability</b> X Commercial General Liability X Public Officials Liability X Employment Practices X Occurrence	A	18LOCCMA	7/1/2018	7/1/2019	General Aggregate: Each Occurrence:	\$15,000,000 \$5,000,000
<b>Auto Liability</b> Scheduled Autos Hired Autos Non-Owned Autos						
<b>Auto Physical Damage</b> Scheduled Autos Hired Autos Non-Owned Autos						
<b>Property</b>						
<b>Equipment Breakdown</b>						
<b>Excess Liability</b>						
<b>Excess Crime</b>						
<b>Excess Earthquake</b>						
<b>Excess Flood</b>						
<b>Difference in Conditions</b>						
<b>Excess Cyber Liability</b>						
<b>Workers' Compensation</b>						

Description:

Certificate Holder:

CANCELLATION: Should any of the coverage documents herein be cancelled before the expiration date thereof, CIS will provide 30 days written notice to the certificate holder named herein, but failure to mail such notice shall impose no obligation or liability of any kind upon CIS, its agents or representatives, or the issuer of this certificate.

By: *Lynna McNamee* Date:

## CONTRACT FOR SERVICES

### PREAMBLE

THIS AGREEMENT is made and entered into by and between the Oregon City/County Management Association (OCCMA), an unincorporated association of general-purpose local government or council of governments, managers and assistants in the State of Oregon; and the League of Oregon Cities (LOC), a consolidated department of Oregon cities.

### RECITALS

WHEREAS, OCCMA is an unincorporated association of general purpose local government or council of governments, managers and assistants in the State of Oregon which serves to: support professional management in local government; promote the exchange of information between members; offer personal support to members; sustain the functions, principles and goals of the International City/County Management Association; and to provide any other service approved by the OCCMA Board of Directors;

WHEREAS, LOC is entity consolidated department of Oregon cities created under ORS Chapter 190 which has the ability and capacity to provide services for organizations such as the OCCMA.

WHEREAS, on 7/13/2018, the OCCMA Board approved entering into an agreement with LOC whereby LOC shall provide services as described herein to OCCMA; and

WHEREAS, the Executive Director of LOC has been granted authority by LOC's Board of Directors to enter into contracts on behalf of LOC.

NOW, THEREFORE, the parties hereto do mutually agree as follows:

**Section 1. Scope of Services.** LOC agrees to provide the following services to OCCMA, which shall obtain such services solely from LOC during the term of this contract:

#### Section 1.1. Financial Services.

- 1.1.1. Maintain OCCMA's financial records in accordance with the practices and procedures set out by OCCMA and its audit committee.
- 1.1.2. Assist as necessary OCCMA's audit committee in the preparation of the annual financial statements.
- 1.1.3. Provide financial statements and provide a report to the OCCMA at board meetings and at other times as requested.
- 1.1.4. Manage OCCMA's accounts payable.
- 1.1.5. Manage OCCMA's accounts receivable.

- 1.1.6. Assist the OCCMA Secretary-Treasurer in preparing and filing required tax forms.
- 1.1.7. Develop a proposed annual budget in consultation with the OCCMA President-Elect for approval and adoption by the OCCMA Board of Directors.
- 1.1.8. Attend OCCMA Board meetings to assist the OCCMA Secretary-Treasurer in presenting financial information to the rest of the OCCMA Board of Directors.

**Section 1.2. OCCMA Board and Membership Meetings.**

- 1.2.1. Prepare agenda and any written materials.
- 1.2.2. Prepare and submit minutes of each meeting.
- 1.2.3. Provide logistical support during meetings.
- 1.2.4. Post notices for all board and membership meetings.

**Section 1.3. Conferences.** The parties agree that both will play a role in the creation and production of OCCMA-sponsored conferences. OCCMA will be responsible for all costs associated with the below services. LOC shall not enter into or sign any contractual agreement for conference facility rental, catering, AV/WI-FI rental, or hotel room rate guarantees until the same has been approved by the OCCMA Board of Directors. LOC will be responsible for providing the following work:

- 1.3.1. Manage the conference budgets as developed by OCCMA and reconcile the conference budget after all invoices and expenses have been recorded and completed within 180 days of the end of each conference.
- 1.3.2. Handle all funds and management expenses related to the conferences.
- 1.3.3. Set up conference registration by using an existing LOC system.
- 1.3.4. Submit invitations to conferences to OCCMA members.
- 1.3.5. Track conference registrations.
- 1.3.6. Securely process registration funds for conferences, including accounting for merchant and interchange fees (credit card, etc.).
- 1.3.7. Send registration confirmations, email follow-ups, etc.
- 1.3.8. Source appropriate meeting and function space including venue negotiations and contract execution.
- 1.3.9. Hotel room negotiations and contract execution (if different from venue).
- 1.3.10. Catering contract execution (if different from venue).
- 1.3.11. Provide logistical support to the OCCMA professional development committee.

- 1.3.12. Process speaker registrations and ensure all speakers are registered.
- 1.3.13. Greet and managing speakers at conferences.
- 1.3.14. Coordinate, record and provide archiving service for speaker presentations.
- 1.3.15. Coordinate conference publications (print or electronic).
- 1.3.16. Manage on-site setup of conferences.
- 1.3.17. Negotiate contracts for AV and WI-FI.
- 1.3.18. Serve as on-site liaison with AV and technical suppliers.
- 1.3.19. Negotiate and obtain liability insurance.
- 1.3.20. Track and coordinate conference sponsorships.
- 1.3.21. Track and coordinate conference scholarships.
- 1.3.22. Generate certificates of attendance for LGMC purposes.
- 1.3.23. Administer and collect results from satisfaction surveys.

#### 1.4. Newsletter.

- 1.4.1. Provide coordination, graphic design, and production support for all OCCMA newsletters.

#### 1.5. Database, Listserv and Website.

- 1.5.1. Maintain the OCCMA membership database and publish a membership directory in an electronic format.
- 1.5.2. Host and maintain the OCCMA listserv.
- 1.5.3. Host and Maintain the OCCMA website.

#### 1.6. Membership Support.

- 1.6.1. Coordinate annual membership drive.
- 1.6.2. Coordinate and assist with OCCMA committees.
- 1.6.3. Coordinate the Senior Advisor Program.
- 1.6.4. Coordinate with the International City/County Management Association.

**Section 2. Payment for Services.** OCCMA agrees to pay LOC a flat fee of Twenty-Five Thousand Dollars (\$25,000) for each year of the Agreement with a 3% adjustment each year. The fee will cover all of LOC's services provided in Section 1 above. The fee shall be paid annually to cover the cost of personnel expenses incurred by LOC in provided service to the OCCMA. Payment shall be made monthly, with 1/12 (\$2,083.33) of the total annual amount due paid by the 15<sup>th</sup> of each month subject to this contract. In the event OCCMA requests and

authorizes work by LOC staff not identified in Section 1, OCCMA shall reimburse LOC for such staff time at a rate that will reimburse the LOC at an hourly rate that captures the annual totally cost of compensation divided by 2080 hours. In addition to the annual fee, the OCCMA shall be financially responsible for the following:

- A. Hard costs associated with conferences including but not limited to facility rental, catering, equipment rental, and liability insurance.
- B. Any paper copies made by LOC shall be billed to the OCCMA at a rate of 10 cents per page.
- C. Any postage paid by LOC on behalf of the OCCMA shall be billed to the OCCMA at the actual cost incurred.
- D. Any printing costs paid by LOC on behalf of the CCCMA shall be billed to the OCCMA at the actual cost incurred.
- E. Any travel expenses incurred by an LOC administrative support person who is requested to attend an OCCMA conference in person shall be billed to the OCCMA for the following:
  - a. Reimbursement for mileage at the current federal General Services Administration rate;
  - b. Hotel expenditure; and
  - c. Reimbursement for food at the current per diem rate established by the General Services Administration for the state of Oregon.

**Section 3. Signature Authority.** OCCMA grants LOC's Executive Director, or the Executive Director's designee, signature authority for purposes of signing any contracts or documents necessary to facilitate LOC's responsibilities under this contract. The appointment of the Executive Director's designee shall be subject to OCCMA Board's approval. The Executive Director, the Executive Director's designee, shall provide a written report to the OCCMA Board at each OCCMA Board meeting for all contracts and documents executed on behalf of the OCCMA during the prior reporting period.

**Section 4. General Terms and Conditions.**

**Section 4.1. Obligations.** Neither party is, by virtue of this contract, a partner or joint venture in connection with activities carried out under this contract, and shall have no obligation with respect to the other party's debts or any other liability or obligation of the other party of whatever kind or nature except as set forth in Paragraphs 4.2 and 4.3 of this contract.

**Section 4.2. Agency.** Neither party is, nor shall be deemed to be an agent of the other Party for any purpose except where the OCCMA has granted signature authority to LOC's Executive Director or designee pursuant to Section 3 of this contract.

**Section 4.3. Hold Harmless, Indemnification, Defense.** OCCMA agrees to hold harmless, indemnify, and defend LOC, and its officers and employees from and against all claims, suits, actions, losses, damages, liabilities, costs, and expenses of any nature resulting from, arising out of, or related to the acts or omissions of OCCMA or its officers, subcontractors, or agents resulting from the event, or any connection to this contract. LOC agrees to hold harmless, indemnify, and defend OCCMA and its officers from and against all claims, suits, actions, losses, damages, liabilities, costs and expenses of any nature resulting from, arising out of, or related to the acts or omissions of LOC or its officers, employees, subcontractors, or agents resulting from the event, or any connection to this contract.

**Section 4.4. Termination.** This contract may be terminated by either party by giving written notice to the other party no later than 90 days prior to the proposed termination date. LOC shall be entitled to compensation for services performed up to the date of termination.

**Section 4.5. Applicable Law.** This contract shall be governed and construed in accordance with the laws of the State of Oregon. The parties hereby submit to jurisdiction in Marion County, Oregon and agree that any and all disputes arising out of or related to this contract shall be litigated exclusively in the Circuit Court for Marion County, Oregon and in no federal court or court of another county or state.

**Section 4.6. Changes or Amendments.** The parties may agree, in writing, to changes to any provisions of this contract. However, no change shall be effective until approved, in writing, by a representative of each party. LOC's representative shall be its Executive Director and OCCMA's representative shall be its President.

**Section 4.7. Assignability.** This contract is not assignable by LOC, either whole or in part, unless LOC has obtained prior written consent of OCCMA.

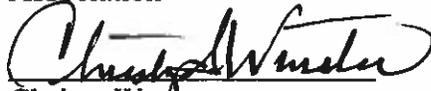
**Section 4.8. Warranties.** The persons signing this contract represent and warrant that such persons have the requisite power and authority to enter into, execute, and deliver the contract and that the contract is a valid and legally binding obligation of each respective party.

**Section 4.9. Conditions.** As a condition precedent to LOC's performance under the contract, OCCMA shall maintain its status as an affiliate member with LOC. Nothing in this contract shall relieve OCCMA for the cost of such affiliate membership.

**Section 5. Effective Date.** This contract shall be effective as of July 1, 2018, and shall be in effect until June 30, 2021, unless sooner terminated by the parties as provided for in this contract.

The Oregon City/County Management  
Association

The League of Oregon Cities



Christy Wurster  
OCCMA President

7/13/2018  
Date



Mike Cully  
Executive Director

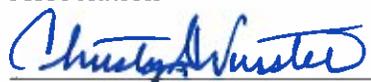
7.13.2018  
Date

ADDENDUM TO CONTRACT FOR SERVICES

1. This Addendum supplements the attached Contract for Services (Contract) between the Oregon City/County Management Association (OCCMA) and the League of Oregon Cities (LOC) concerning and shall be effective upon signature of both parties.
2. This Addendum supplements the Contract effected as of July 1, 2018, as provided in Exhibit A.
3. All existing provisions on the Contract remain in full force and effect, other than any provision that conflicts with the terms and spirit of this Addendum, which shall be deemed to be amended appropriately in order to be consistent with this Addendum.

The Oregon City/County Management Association

The League of Oregon Cities



11/9/2018



11.6.18

Christy Wurster  
OCCMA President

Date

Mike Cully  
Executive Director

Date

## ADDENDUM TO CONTRACT FOR SERVICES - EXHIBIT A

**Section 1. 2019 NW Regional Managers Conference Scope of Services.** The parties agree that both will play a role in the creation and production of the 2019 NW Regional Managers Conference held from April 30 to May 3, 2019. OCCMA will be responsible for all costs associated with the below services. LOC shall not enter into or sign any contractual agreement for conference facility rental, catering, AV/WI-FI rental, hotel room rate guarantees, or liability insurance until the same has been approved by the OCCMA Board of Directors. LOC will be responsible for providing the following work:

- A. Manage the conference budgets as developed by OCCMA and reconcile the conference budget after all invoices and expenses have been recorded and completed within 180 days of the end of the conference.
- B. Handle all funds and management expenses related to the conference.
- C. Set up conference registration by using an existing LOC system.
- D. Submit invitations to the conference to OCCMA via the website and/or listserv and/or quarterly newsletter and work with the Washington City/County Management Association (WCMA) staff to distribute invitations to their members.
- E. Track conference registrations.
- F. Securely process registration funds for the conference, including accounting for merchant and interchange fees (credit card, etc.).
- G. Send registration confirmations, email follow-ups, etc.
- H. Source appropriate meeting and function space including venue negotiations and contract execution.
- I. Hotel room negotiations and contract execution (if different from venue).
- J. Catering negotiations and contract execution (if different from venue).
- K. Provide logistical support to the OCCMA professional development committee.
- L. Process speaker registrations and ensure all speakers are registered.
- M. Greet and manage speakers at the conference.
- N. Coordinate, record and provide archiving service for speaker presentations.

- O. Coordinate conference publications (print or electronic).
- P. Manage on-site setup of the conference.
- Q. AV and WI-FI negotiations and contract execution.
- R. Serve as on-site liaison with AV and technical suppliers.
- S. Negotiate and obtain liability insurance.
- T. Track and coordinate conference sponsorships.
- U. Track and coordinate conference scholarships.
- V. Generate certificates of attendance for LGMC purposes.
- W. Administer and collect results from satisfaction surveys.

**Section 2. Payment for Services.** OCCMA agrees to pay LOC a flat fee of five thousand dollars (\$5,000) for services provided under this Addendum. The Fee will cover all of LOC's services provided in Section 1 above. The Fee shall be paid by June 30, 2018 to cover the cost of personnel expenses incurred by LOC in providing services to the OCCMA. In the event OCCMA requests and authorizes work by LOC staff not identified in Section 1, OCCMA shall reimburse LOC for such staff time at a rate that will reimburse the LOC at an hourly rate that captures the annual total cost of staffing compensation divided by 2080 hours. In addition to the flat fee, the OCCMA shall be financially responsible for the following:

- A. Hard costs associated with the conference including but not limited to facility rental, catering, equipment rental, and liability insurance.
- B. Any paper copies made by LOC shall be billed to the OCCMA at a rate of 10 cents per page.
- C. Any postage paid by LOC on behalf of the OCCMA shall be billed to the OCCMA at the actual cost incurred.
- D. Any printing costs paid by LOC on behalf of the OCCMA shall be billed to the OCCMA at the actual cost incurred.
- E. Any travel expenses incurred by no more than four LOC administrative support persons who are requested to attend the conference in person shall be billed to the OCCMA for services outlined below. In no instance shall the OCCMA be expected to pay the travel expenses incurred by the LOC's Executive Director.

- a. Reimbursement for mileage at the current federal General Services Administration rate;
- b. Hotel expenditure; and
- c. Reimbursement for food at the current per diem rate established by the General Services Administration for the state of Oregon.

## **INTRODUCTION: REALIGNING STATE AFFILIATIONS 2016**

### **PRIMARY PURPOSE**

- ICMA seeks to reinforce the importance and value of the relationship between ICMA and state associations, and the value of belonging to both.
- ICMA's goal is to complement and not compete with state associations on the support and delivery of services to local government management professionals

### **HISTORY**

By entering into formal affiliation agreements with state associations beginning in 2011, ICMA made the initiative a high priority. ICMA made firm commitments of support to all state associations, and states, within their diverse sizes, scopes, and work programs, made commitments to ICMA. These mutual agreements have laid the groundwork for a serious and structured relationship between ICMA and 43 state affiliates. Measurable commitments were agreed to in the priority areas of the 2008 ICMA Strategic Plan:

- 1) Leadership
- 2) Professional Development
- 3) Knowledge Sharing
- 4) Member Engagement and Support

### **NEXT STEPS**

Moving forward, ICMA seeks to update the original scope of these affiliations, reflecting current priorities, and streamline the information sharing on progress toward agreed upon commitments.

### **PROPOSED AREAS OF EMPHASIS FOR 2016 FORWARD**

- 1) ETHICS
- 2) LEADERSHIP AND PROFESSIONAL DEVELOPMENT
- 3) ADVOCACY FOR THE PROFESSION
- 4) MEMBERSHIP DEVELOPMENT, ENGAGEMENT, AND SUPPORT
- 5) ICMA GOVERNANCE
- 6) INCLUSIVENESS AND DIVERSITY INITIATIVES



*Leaders at the Core of Better Communities*



## **AFFILIATION AGREEMENT BETWEEN ICMA & OREGON CITY/COUNTY MANAGEMENT ASSOCIATION - OCCMA**

### **INTRODUCTION**

This agreement serves as a written understanding of the affiliation agreement between ICMA (International City/County Management Association) and OCCMA (Oregon City/County Management Association).

ICMA and OCCMA seek to work collaboratively to achieve mutual goals.

- The collaborative measures outlined in this agreement will contribute to greater success for both the state association and ICMA in the areas of membership development, professional development, and awareness of the value of professional local government management.
- Working more closely, ICMA and OCCMA will be able to achieve their full membership potential, reduce duplication of effort, and use existing resources more efficiently.
- This agreement supports ICMA's vision and mission and core beliefs:

#### ***ICMA's Vision***

We are the premier association of professional local government leaders building sustainable communities to improve lives worldwide.

#### ***ICMA's Mission***

To create excellence in local governance by developing and fostering professional local government management.

#### ***ICMA's Core Beliefs***

We believe in...

- Serving as stewards of representative democracy
- Practicing the highest standards of honesty and integrity in local governance, as expressed through ICMA's Code of Ethics
- Advocating for professional management as an integral component of effective local governance and community building with council-manager government as the preferred local government structure
- Building sustainable communities as a core responsibility of local government
- Networking and exchanging knowledge and skills across international boundaries
- Ensuring that local governments and the association reflect the diversity of the communities we serve
- Committing to lifelong learning and professional development
- Building up the quality of the profession and the association through an engaged network of members personally committed to that end

This agreement supports the Oregon City/County Management Association's mission, vision, and core beliefs:

The Oregon City/County Management Association is comprised of Oregon city and county managers, chief administrators, assistants to city and county managers and administrators, and a few other consultants and academics professionally interested in local government in Oregon. The mission of OCCMA is to support and stimulate our members and the profession in order to foster responsible, responsive local government with the objective of improving the livability of Oregon communities.

Patterned after the world-wide organization - International City/County Management Association (ICMA) - OCCMA is governed by an elected Board of Directors which consists of a President, a President-Elect, an Immediate Past President, and six additional Board members. The Board consists of a minimum of three city or county managers/administrators and at least three assistants to managers/administrators. Statewide representation covers five designated regions - Metro Portland, Willamette Valley, Coast, Eastern and Southern Oregon.

The major mission and goals of the Oregon City/County Management Association correspond or supplement those of the parent organization, ICMA. Many OCCMA members are also members of ICMA. Both organizations serve as a useful network for managers to share ideas and information. They also function as a strong base for personal and professional support and development

#### BENEFITS OF AFFILIATION

##### **Value Statement**

Members of the local government management profession are better served by belonging to both their state association and to ICMA. ICMA and state associations have been long-standing partners on behalf of the profession, providing services and benefits that complement each other.

This agreement lists priority areas for collaboration and mutual support between ICMA state associations of professional local government managers. It will serve as a mechanism for tracking commitments and progress in achieving agreed upon goals on a semiannual basis.

The activities in this agreement are categorized in these priority areas:

- **ETHICS**
- **LEADERSHIP AND PROFESSIONAL DEVELOPMENT**
- **ADVOCACY FOR THE PROFESSION**
- **MEMBERSHIP DEVELOPMENT, ENGAGEMENT, AND SUPPORT**
- **ICMA GOVERNANCE**
- **INCLUSIVENESS AND DIVERSITY INITIATIVES**

## PRIORITY AREAS FOR COLLABORATION BETWEEN ICMA AND STATE ASSOCIATIONS

### 1) **ETHICS:**

- Promote, enforce, and celebrate the highest ethical standards of professional behavior.

Promoting an ethical culture is a key leadership responsibility. ICMA promotes the highest standards of ethical conduct in the local government management profession by providing advice, education, and training to members and enforcing the ICMA Code of Ethics through a peer review process.

### 2) **LEADERSHIP AND PROFESSIONAL DEVELOPMENT:**

- Promote leadership development as an overarching ICMA priority, coequal to Ethics. Commit to a standard ICMA leadership curriculum and to individually tailored leadership training plans for members.

### 3) **ADVOCACY FOR THE PROFESSION:**

- Through its Life, Well Run campaign, ICMA has raised awareness of and appreciation for the role that professional managers play in delivering community services ethically, efficiently, and effectively.
- ICMA's Fund for Professional Management aids community efforts to adopt, retain, and promote the council-manager form and professional local government management.

### 4) **MEMBER DEVELOPMENT, ENGAGEMENT, AND SUPPORT:**

- ICMA and states will strive to achieve 100% alignment of membership
- State associations will be represented in ICMA leadership positions on the ICMA Executive Board and ICMA committees and task forces.

### 5) **ICMA GOVERNANCE**

- Ongoing coordination, collaboration, and outreach for ICMA Regional Nominating Process

### 6) **INCLUSIVENESS AND DIVERSITY INITIATIVES**

- Increase diversity and Inclusivity of ICMA

PRIORITY AREA OF COLLABORATION	ICMA COMMITMENT	STATE ASSOCIATION COMMITMENT	ANNUAL PROGRESS REPORT (INSERT DATE)
<ul style="list-style-type: none"> <li>▪ <b>ETHICS</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Make ICMA ethics training available upon request from the state</li> <li>▪ Up to 75 minute ethics session free of charge from Regional Director upon request</li> <li>▪ ICMA will conduct ethics investigations for ICMA members in your state (state leads fact finding if needed)</li> <li>▪ ICMA will provide consultation on complaints for individuals who are not ICMA members but are state association members</li> <li>▪ ICMA will facilitate an annual conference call with your state association board to review ethics priorities and issues</li> </ul>	<ul style="list-style-type: none"> <li>▪ Recognize the importance of ethics education for members in your state</li> <li>▪ Strive to include one ICMA Ethics training for your state association members per year</li> <li>▪ When needed, the state association will support fact finding for a potential ethics investigation if requested by ICMA</li> </ul>	<p>ICMA:</p> <p>STATE:</p>
<ul style="list-style-type: none"> <li>▪ <b>LEADERSHIP AND PROFESSIONAL DEVELOPMENT</b></li> </ul>	<p>ICMA has valuable content available for state association conferences:</p> <ul style="list-style-type: none"> <li>▪ Your ICMA <b>point of contact (Regional Director/Team Leader)</b> will assist in the development of your state association's conference program to ensure a robust offering</li> </ul>	<p>State association conference planning committee will consider the array of ICMA content sessions or speakers available annually</p>	<p>ICMA:</p> <p>STATE:</p>
<ul style="list-style-type: none"> <li>▪ <b>ADVOCACY FOR THE PROFESSION</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ ICMA supports and responds to requests for advocacy (adoption/defense) of council manager form of government</li> </ul>	<ul style="list-style-type: none"> <li>▪ States will contact ICMA in the event of an opportunity for adoption or possible abandonment of the Council/Manager form in their state</li> </ul>	<p>ICMA:</p> <p>STATE:</p>

PRIORITY AREA OF COLLABORATION	ICMA COMMITMENT	STATE ASSOCIATION COMMITMENT	ANNUAL PROGRESS REPORT (INSERT DATE)
	<ul style="list-style-type: none"> <li>▪ Financial support from the Fund for Professional Management for citizen led adoption/retention campaigns</li> <li>▪ ICMA will continue to actively promote the value of professional local government management globally</li> </ul>	<ul style="list-style-type: none"> <li>▪ States will consider contributions to the Fund for Professional Management</li> <li>▪ States will encourage individual members to contribute to the Fund for Professional Management</li> </ul>	
<ul style="list-style-type: none"> <li>▪ <b>MEMBERSHIP DEVELOPMENT, ENGAGEMENT, AND SUPPORT</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ ICMA will spearhead and administer joint membership recruitment campaigns for every career stage from student to encore</li> <li>▪ ICMA Leadership and/or senior staff will attend and present an ICMA update at one state association meeting per year</li> <li>▪ ICMA will extend comp membership to one state staff person</li> <li>▪ ICMA will extend one comp ICMA Annual Conference registration to one state staff person annually</li> <li>▪ ICMA will convene state secretariat meeting at ICMA Annual Conference</li> </ul>	<ul style="list-style-type: none"> <li>▪ State leadership will provide state membership data, engage in and collaborate on joint recruitment initiatives through formal outreach and personal contact</li> <li>▪ State will provide comp registration for Regional Director and Regional Vice President at annual conference(s)</li> <li>▪ State will comp ICMA Executive Director when he/she can attend</li> <li>▪ State will allot time at a general session on conference schedule for ICMA Update (allow minimum of 20 minutes/provide tech support as needed)</li> <li>▪ State will provide ICMA with comp exhibit space at annual conference</li> </ul>	<p>ICMA:</p> <p>STATE:</p>
<ul style="list-style-type: none"> <li>▪ <b>ICMA GOVERNANCE</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ ICMA will organize the Regional Nominating Committee process for state and affiliate organizations annually</li> </ul>	<ul style="list-style-type: none"> <li>▪ States will designate representatives for the annual regional nominating committee</li> <li>▪ States will distribute information provided by ICMA on how to</li> </ul>	<p>ICMA:</p> <p>STATE:</p>

PRIORITY AREA OF COLLABORATION	ICMA COMMITMENT	STATE ASSOCIATION COMMITMENT	ANNUAL PROGRESS REPORT (INSERT DATE)
	<ul style="list-style-type: none"> <li>▪ ICMA will encourage candidates to consider Regional Vice President positions on the ICMA Executive Board</li> </ul>	<p>participate on ICMA member committees and task forces and the ICMA Executive Board</p>	
<ul style="list-style-type: none"> <li>▪ <b>INCLUSIVENESS AND DIVERSITY INITIATIVES</b></li> </ul>	<ul style="list-style-type: none"> <li>▪ Continue to seek new ways to strengthen the selection process for the ICMA Executive Board to encourage diversity and inclusion</li> <li>▪ Promote ICMA student chapters in every state</li> <li>▪ Include key skills that support inclusive behavior into ICMA training and development portfolio</li> </ul>	<ul style="list-style-type: none"> <li>▪ Confirm state association acknowledgement and support of ICMA commitment to a diverse Executive Board</li> <li>▪ Assist in identification of college / university links for prospective student chapters</li> <li>▪ Consider inclusion of ICMA diversity and inclusiveness offerings on state conference programs</li> </ul>	<p>ICMA:</p> <p>STATE:</p>

**DURATION**

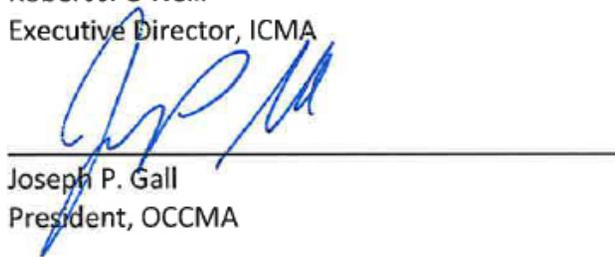
This agreement shall remain in force indefinitely, by mutual consent of OCCMA and ICMA. Agreed upon goals will be reviewed and updated semi-annually by the Oregon City/County Management Association’s executive committee in collaboration with the ICMA West Coast Regional Director and dedicated ICMA Liaison to the state. The agreement will remain in effect indefinitely, and can be amended or expanded by mutual consent at each semi-annual review/update.

**Authorizing signatures:**



Robert J. O’Neill  
Executive Director, ICMA

12/14/2016  
DATE



Joseph P. Gall  
President, OCCMA

12/14/16  
DATE

# ICMA/STATE SPONSOR AGREEMENT

## Joint Support of Senior Advisor Program

This letter of agreement sets forth the understanding between ICMA and OCCMA as to their joint support of a Senior Advisor program for the state of Oregon.

**Term of Agreement:** This agreement shall be for a period through June 30, 2020. It shall be automatically renewed unless canceled by either of the parties, which may be done at any time with 60 days written notice to the other.

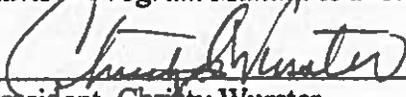
**Adherence to ICMA Senior Advisor Program:** ICMA and OCCMA agree to adhere to and follow the policies outlined in the *ICMA Senior Advisor Program Manual* and may establish other mutually acceptable and beneficial expectations regarding the implementation and assessment of the effectiveness of the program.

**Appointment of Senior Advisor:** A specific person or persons will serve as a Senior Advisor (s) of this program only if jointly appointed by the Executive Director of ICMA and the president of the state sponsor. The initial term of the appointment shall be for one year. Reappointment can be made for up to two years with a review conducted at least every two years. Any one of the three parties may end the appointment upon written notification to the others.

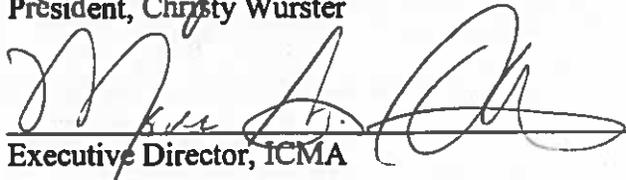
**Reimbursement of Expenses:** The maximum total amount to be expended by the two sponsors shall be reviewed annually, starting with the date of appointment of each Senior Advisor. For the first year, the maximum amount shall be \$14,000, to be shared equally between the two sponsors. The addition of future Senior Advisors and increases in budget will be mutually agreed to by both ICMA and the state sponsor.

**Reports:** The Senior Advisor will submit at least quarterly written reports to the designated state representative along with the statement of expenses.

**Outside Activities:** Nothing in this agreement will preclude an individual appointed as Senior Advisor to engage in teaching or consulting with state agencies, quasi-public entities, local governments, or regional agencies as long as conflict of interest, as defined in the *ICMA Senior Advisor Program Manual* is avoided.

  
\_\_\_\_\_  
President, Christy Wurster

Date 2/22/2018

  
\_\_\_\_\_  
Executive Director, ICMA

Date 5/9/18



**OPERATING AGREEMENT  
AFFILIATE RELATION BETWEEN  
THE ALLIANCE FOR INNOVATION  
AND  
OREGON CITY/COUNTY MANAGEMENT ASSOCIATION**

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**OVERVIEW**

This Agreement:

1. Formalizes the affiliate relationship between two organizations:

The Alliance for Innovation (Alliance); and the Oregon City/County Management Association (OCCMA)

2. Serves to document the basic terms of the relationship, which is intended to provide useful benefits and improved outcomes for all participants.

**OBJECTIVE(S)**

Both organizations offer services and products to their members which furthers the members work in local government. Through this Operating Agreement, the Alliance and OCCMA will be able to offer improved services and cost-effective training and learning opportunities.

**TERMS**

This Operating Agreement is for an initial term of one (1) year, beginning May 1, 2018 and ending April 30, 2019. On its annual anniversary, the Operating Agreement will automatically renew for an uninterrupted term of one (1) year unless either party provides written notice stating their desire to modify or terminate the agreement. Modifications will require the signed agreement of both parties identifying the changes.

**THE ALLIANCE AGREES TO:**

Recognize OCCMA on it's website.

Recognize OCCMA on it's on-line Partners and Affiliates page.

Promote OCCMA to it's members including the benefits of membership, events and opportunities to participate.

Provide identified OCCMA Executive Management and staff with affiliate membership

Provide one free registration to the Transforming Local Government (TLG) Conference (not included travel or lodging expenses). This registration can be used by the Executive Board, staff or any OCCMA member.

Share Oregon local government success stories with the Alliance membership across the United States and Canada.

The Western Alliance Regional Director will meet with the OCCMA Executive Board at least annually to provide an Alliance update, hear topics of interest to OCCMA's members and to discuss opportunities to serve local governments in Oregon.

Invite OCCMA Executive staff and Board Members to any Alliance Board of Director's meetings held in Oregon.

Upon request, recommend speakers for annual meetings, workshops, conferences, etc.

**THE OREGON MANAGEMENT ASSOCIATION AGREES TO:**

1. Recognize the Alliance on it's website
2. Promote the Alliance to OCCMA members including the benefits of membership, events and opportunities to participate.
3. Share member success stories for potential publication in the Alliance's daily online GovNews articles, monthly newsletter and/or quarterly journal.
4. Provide at least one (1) associate membership
5. Provide one free registration to OCCMA 's annual conferences (not including travel or lodging expenses). This registration can be used by any Alliance staff, Board Member or California member.

**MUTUAL RELATIONSHIP**

The parties willingly enter into this Operating Agreement. This Operating Agreement does not constitute a legal partnership, but rather an arrangement to cooperatively work together. This Operating Agreement may not be assigned by either party to any other entity, without the approval of the undersigned, or their equivalent.

This Agreement is entered into on:

\_\_\_\_\_   
Date

Agreed to by:



\_\_\_\_\_  
Katy Simon, Interim Chief Operating Officer  
Alliance for Innovation  
411 N. Central Avenue  
Suite 400  
Phoenix, AZ 85004  
800 496-0944



Christopher Hunter, President  
acct

**OCCMA Host Committee  
For the 107<sup>th</sup> ICMA Conference  
Portland, Oregon  
October 3 – 6, 2021**

**Memorandum of Authorization**

WHEREAS, on October 3-6, 2021, Portland, Oregon will be the host city for the 107<sup>th</sup> ICMA Conference; and,

WHEREAS, as part of the hosting responsibilities, OCCMA has committed to provide financial support, volunteers, assistance with social events, the opening session, inspirational breakfast, field demonstrations, athletic events, partner activities, and the assistance exchange; and,

WHEREAS, OCCMA has established a Host Committee to coordinate the various responsibilities of the Association in hosting the conference; and

WHEREAS, it is advisable for the Association to outline responsibilities and authority relating to planning, raising funds and the Host Committee responsibilities outlined above.

The OCCMA Board of Directors does hereby outline the responsibilities and authority of the Host Committee for meeting the host responsibilities for the 2021 conference:

**Purpose**

- The Host Committee shall be responsible for all aspects of hosting the conference.
- The Host Committee is authorized to raise funds on behalf of OCCMA to meet sponsorship requirements, and make certain funding commitments as required by ICMA.
- The Host Committee is empowered to plan various events working with ICMA relating to the Association's hosting responsibilities.

**Committee Membership**

- The president shall appoint members to the Host Committee for terms expiring December 31, 2021. The membership will include members appointed in 2017 and 2018. Additional members may be appointed to the Host Committee in subsequent years leading up to the conference. There is no limit to the number of members serving on this committee.

### Co-chairs

- The Board shall appoint up to three co-chairs to lead and coordinate the Host Committee activities, with terms of the co-chairs running through December 31, 2021.
- The co-chairs shall appoint subcommittees and subcommittee chairs and vice-chairs to undertake the necessary activities relating to the responsibilities of this event.
- The co-chairs shall serve as an executive committee, and shall be empowered to act on issues relating to the obligation of the Host Committee, in accordance with this MOA.
- The co-chairs shall designate a contact person to work as a liaison from OCCMA with ICMA at least twelve months prior to the conference.
- The co-chairs shall be responsible for compiling a final report upon the close of the conference. This report will provide an accounting of income and expenses incurred, and will address the strategic, financial and coordination issues and challenges encountered while meeting the Host Committee requirements.

### Subcommittees

- Subcommittees shall be appointed by the co-chairs from the members of the Host Committee to meet certain functions as required, and as outlined in Attachment A.
- The subcommittees shall provide reports and receive authorization from co-chairs for activities.

### Meetings

- The Host Committee shall meet on or about November 7, 2018, prior to the OCCMA Board Annual Retreat, and thereafter, shall meet at least twice a year (prior to the Retreat and at the Summer Conference), and as needed during the twelve months preceding the conference through 2021.
- A majority present shall constitute a quorum for voting purposes.
- Meetings will be posted in accordance with the requirements for the Board of Directors, as outlined in the Bylaws.
- The co-chairs shall meet as an executive committee, when and where necessary, in order to meet their responsibilities. These meetings will not be required to be posted, however, following any executive committee meeting, a summary of actions taken by the executive committee will be forwarded to the Host Committee and Board of Directors.
- Subcommittees shall meet as necessary, with a summary of actions taken being provided to the co-chairs for distribution to the Host Committee. Subcommittee meetings are not required to be posted.

### Fiscal Matters

- The co-chairs shall provide a proposed budget to the Host Committee for review and approval, with that budget being presented to the Board for approval of January of each year, beginning 2019.
- A separate 2021 ICMA Conference financial account shall be established by OCCMA through the League of Oregon Cities (LOC) for the purpose of hosting

the 2021 Conference. The co-chairs will be authorized to make expenditures from this account, as is needed for hosting responsibilities in accordance with budgets approved by the Board for this purpose. Periodic financial reports will be provided to the Board by LOC on income, and expenditures, and balance of this account through the close of the conference.

- The Board shall authorize the transfer of funds from its operation account for the 2021 ICMA Conference in accordance with budgets adopted by the Board through the close of the conference.
- The co-chairs shall be authorized to make financial commitments with ICMA, conduct fundraising in the name of the Association, and contract for auxiliary services within the amounts budgeted by the Board.
- The co-chairs shall work with ICMA to assure that fund-raising efforts are in accordance with ICMA's policy regarding contributors for the conference.
- In the event that commitments are requested beyond current funding availability at that time in the 2021 ICMA Conference account, the co-chairs shall forward the request to the Board for their consideration and possible transfer of additional funding to meet those obligations. A special meeting will be scheduled for the Board to determine how to proceed with the commitment.
- Any funds remaining in the 2021 ICMA Conference account following the ICMA Conference shall be returned to the OCCMA operations account by LOC, once all financial obligations have been paid.

#### Amendment

The Board may consider amending any portion of the Memorandum of Authorization with 10-day notice to the Co-chairs, through the expiration of the MOA.

#### Term

- The term of this Memorandum of Authorization will run until December 31, 2021.

Approved by the OCCMA Board of Directors at the 9/27 Meeting, 2018.



\_\_\_\_\_  
Christy Wurster, President  
Oregon City/County Management Association